

# Program Staffing

Bilingual and English as a second language (ESL) classes are to be taught by certified teachers who have the corresponding endorsement. A teacher who is endorsed or certified as a bilingual teacher may teach in either a bilingual program or English as a second language program. A teacher with an ESL certification may only teach in an ESL program. State Board Rule R7-2-606 stipulates the specific endorsement requirements regarding certified program staff. (The information presented below is a compilation drawn directly from the data submitted to us by school districts and public charter schools, and not validated by the Department of Education.)

County	Type	District	District or Charter School	CERTIFIED INSTRUCTIONAL STAFF						PARAPROFESSIONAL INSTRUCTIONAL STAFF				
				Teachers with Bilingual Endorsement	Teachers with ESL Endorsement	Teachers with Provisional Bilingual Endorsement	Teachers with Provisional ESL Endorsement	Teachers without Endorsement	Total	Non-Certified	With Associate of Arts Degree	With High School Diploma or GED	Without High School Diploma or GED	Total
07	05	016	Agua Fria Union High School District	1	9	0	6	0	16	2	2	7	0	11
10	02	015	Ajo Unified District	0	2	0	0	0	2	0	0	1	0	1
07	04	068	Alhambra Elementary District	3	54	0	14	0	71	0	0	7	1	8
10	03	051	Altar Valley Elementary District	0	2	0	0	0	2	0	0	1	0	1
07	86	055	American Grade Schools	0	0	0	0	0	0	0	0	0	0	0
10	02	010	Amphitheater Unified District	4	40	0	0	0	44	2	3	11	0	16
11	02	043	Apache Junction Unified District	0	0	0	2	0	2	0	0	0	0	0
07	87	023	Arizona Call-A-Teen Center For Excellence	0	0	0	1	7	8	0	1	0	0	1
07	86	006	Arizona Career Academy	0	0	0	0	15	15	0	2	0	0	2
13	02	031	Ash Fork Joint Unified District	1	1	0	0	11	13	0	0	4	0	4
07	04	044	Avondale Elementary District	18	30	1	15	0	64	2	1	17	0	20
07	04	031	Balsz Elementary District	1	24	1	14	0	40	0	1	7	0	8
02	04	009	Benson Elementary District	0	0	1	1	12	14	0	0	1	0	1
02	05	009	Benson Union High School District	0	0	2	1	10	13	0	0	0	0	0
02	02	002	Bisbee Unified District	1	6	0	2	0	9	0	2	5	0	7
09	02	032	Blue Ridge Unified District	0	0	0	0	1	1	0	1	0	0	1
02	02	014	Bowie Unified District	0	0	0	1	15	16	0	0	4	0	4
07	04	033	Buckeye Elementary District	1	4	0	12	23	40	4	0	1	0	5
07	05	001	Buckeye Union High School District	0	6	0	0	0	6	1	0	3	0	4
13	02	028	Camp Verde Unified District	0	2	0	0	1	3	0	0	1	0	1
07	87	009	Carmel Community Integrated Arts	0	0	0	0	0	0	0	0	0	0	0
07	04	083	Cartwright Elementary District	35	84	5	86	11	221	3	5	115	3	126
11	04	004	Casa Grande Elementary District	2	7	1	1	0	11	0	0	2	0	2
11	05	002	Casa Grande Union High School District	0	2	0	0	6	8	0	0	2	0	2
10	02	016	Catalina Foothills Unified District	0	1	0	0	0	1	0	3	0	0	3
07	02	093	Cave Creek Unified District	0	5	0	0	0	5	0	0	2	0	2
09	02	025	Cedar Unified District	6	9	0	11	12	38	3	7	21	0	31
07	02	080	Chandler Unified District	12	17	0	0	0	29	7	0	33	0	40
13	02	051	Chino Valley Unified District	0	0	0	0	3	3	0	0	1	0	1
02	03	026	Cochise Elementary District	1	0	0	0	7	8	4	1	2	0	7
11	02	021	Coolidge Unified District	0	0	2	2	0	4	1	0	0	0	1
13	04	006	Cottonwood-Oak Creek Elementary District	0	2	0	0	0	2	0	0	2	0	2
14	04	013	Crane Elementary District	2	42	0	3	2	49	0	1	28	0	29
07	04	014	Creighton Elementary District	48	27	14	7	53	149	6	8	75	0	89
07	02	097	Deer Valley Unified District	1	12	0	0	1	14	1	0	8	0	9
01	87	051	Discovery Academy Of St Johns	0	0	0	0	0	0	0	0	0	0	0
02	02	027	Douglas Unified District	25	100	0	20	96	241	0	8	117	1	126
07	02	089	Dysart Unified District	20	20	2	14	5	61	8	0	11	0	19
03	02	001	Flagstaff Unified District	7	77	0	10	222	316	2	4	8	0	14
11	02	001	Florence Unified School District	0	1	0	0	3	4	0	0	4	0	4
10	02	008	Flowing Wells Unified District	0	1	0	0	1	2	0	0	4	0	4
07	02	098	Fountain Hills Unified District	0	0	0	2	0	2	0	0	0	0	0
07	04	045	Fowler Elementary District	1	18	0	16	0	35	1	0	7	0	8
07	86	011	Friendly House Academia Del Pueblo Elem	0	0	0	0	0	0	0	5	5	0	10
02	01	000	Ft Huachuca Accommodation District	1	0	0	0	0	1	0	0	0	0	0
05	02	007	Ft Thomas Unified District	0	13	0	2	7	22	0	1	4	0	5
14	04	032	Gadsden Elementary District	25	25	7	6	30	93	0	5	35	1	41
01	02	020	Ganado Unified District	11	30	0	5	97	143	1	6	34	0	41
07	02	041	Gilbert Unified District	3	7	3	4	6	23	0	0	14	0	14
07	04	040	Glendale Elementary District	78	76	13	22	12	201	0	7	77	0	84
04	02	001	Globe Unified District	2	5	2	3	0	12	0	0	5	0	5
03	02	004	Grand Canyon Unified District	0	1	0	0	0	1	0	0	0	0	0
04	02	041	Hayden-Winkelman Unified District	0	0	0	0	33	33	0	0	2	0	2
09	02	006	Heber-Overgaard Unified District	0	0	0	0	0	0	0	0	1	0	1
13	02	022	Humboldt Unified District	0	3	0	0	0	3	0	0	0	0	0
14	04	016	Hyder Elementary District	0	3	0	0	1	4	0	0	5	0	5
10	02	040	Indian Oasis-Baboquivari Unified District	7	17	0	0	57	81	0	4	18	0	22
07	04	005	Isaac Elementary District	0	0	0	0	0	0	0	5	31	4	40
11	03	044	J O Combs Elementary District	0	0	0	0	15	15	11	0	3	0	14
09	02	002	Joseph City Unified District	0	0	0	2	11	13	0	1	0	0	1
09	02	027	Kayenta Unified District	16	51	0	5	23	95	0	37	7	0	44
06	04	004	Kingman Elementary District	0	0	0	0	19	19	0	0	7	0	7
07	04	028	Kyrene Elementary District	1	5	1	2	0	9	0	0	2	0	2

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06	02	001	Lake Havasu Unified District	0	4	0	2	12	18	0	7	0	0	7
03	87	035	Lake Powell Academy	0	5	0	0	0	5	0	1	2	0	3
07	04	059	Laveen Elementary District	2	19	0	12	1	34	3	2	1	0	6
07	04	025	Liberty Elementary District	0	6	0	3	0	9	0	0	5	0	5
07	04	079	Litchfield Elementary District	0	2	0	0	5	7	0	0	3	0	3
06	04	009	Littlefield Elementary District	0	0	0	1	0	1	0	0	1	0	1
07	04	065	Littleton Elementary District	5	17	1	5	32	60	2	0	11	4	17
07	04	038	Madison Elementary District	0	14	0	8	0	22	0	0	0	0	0
11	02	008	Mammoth-San Manuel Unified District	0	2	0	0	0	2	0	0	4	0	4
10	02	006	Marana Unified District	0	3	0	0	0	3	0	0	4	0	4
07	01	099	Maricopa Co Regional District	6	0	0	0	0	6	1	0	0	0	1
11	02	020	Maricopa Unified School District	2	18	0	7	20	47	1	0	9	0	10
13	02	043	Mayer Unified District	0	0	0	0	0	0	1	0	1	0	2
07	02	004	Mesa Unified District	45	36	6	32	10	129	2	33	96	0	131
04	02	040	Miami Unified District	0	2	0	0	0	2	0	0	8	0	8
06	04	016	Mohave Valley Elementary District	0	0	0	0	0	0	0	0	3	0	3
07	03	075	Morristown Elementary District	0	1	0	0	0	1	0	0	1	0	1
07	04	021	Murphy Elementary District	13	30	7	13	2	65	0	2	19	0	21
07	03	081	Nadaburg Elementary District	0	0	1	0	0	1	0	0	3	0	3
12	02	001	Nogales Unified District	74	74	10	20	125	303	0	0	144	0	144
11	03	002	Oracle Elementary District	0	1	0	0	0	1	0	0	0	0	0
07	04	008	Osborn Elementary District	10	53	1	24	0	88	0	2	2	0	4
03	02	008	Page Unified District	0	82	81	4	122	289	21	5	21	0	47
07	04	049	Palo Verde Elementary District	0	1	0	0	0	1	0	0	2	0	2
02	03	049	Palominas Elementary District	0	1	0	0	1	2	1	0	1	0	2
07	02	069	Paradise Valley Unified District	17	37	0	8	0	62	0	5	3	0	8
15	02	027	Parker Unified School District	1	11	0	0	0	12	0	0	2	0	2
12	04	006	Patagonia Elementary District	1	1	0	1	0	3	1	1	1	0	3
04	02	010	Payson Unified District	0	0	0	0	0	0	0	0	0	0	0
02	04	022	Pearce Elementary District	0	0	0	0	0	0	0	0	1	0	1
07	04	092	Pendergast Elementary District	9	16	0	4	153	182	1	2	20	4	27
07	02	011	Peoria Unified District	18	39	3	4	0	64	0	1	34	0	35
07	04	001	Phoenix Elementary District	185	81	8	13	0	287	0	4	29	0	33
07	05	010	Phoenix Union High School District	46	79	0	0	0	125	7	36	18	0	61
11	04	033	Picacho Elementary District	0	1	0	0	0	1	0	0	1	0	1
10	01	000	Pima Accommodation District	0	0	0	0	9	9	1	2	1	0	4
05	02	006	Pima Unified District	0	0	0	0	1	1	0	1	0	0	1
12	87	024	Pimeria Alta High School	4	4	0	1	0	9	0	0	4	0	4
09	02	004	Pinon Unified District	18	9	7	23	23	80	0	3	14	0	17
10	87	044	PPEP and Affiliates	0	0	0	0	28	28	0	0	24	0	24
13	02	001	Prescott Unified District	0	0	0	1	1	2	1	0	7	0	8
15	04	004	Quartzsite Elementary District	0	0	0	0	16	16	0	0	3	1	4
07	02	095	Queen Creek Unified District	6	18	0	15	177	216	0	0	8	0	8
11	02	003	Ray Unified District	0	0	0	0	0	0	0	0	1	0	1
01	02	027	Red Mesa Unified District	2	8	0	11	33	54	36	8	13	0	57
07	04	066	Roosevelt Elementary District	69	70	4	65	41	249	0	5	46	0	51
01	02	010	Round Valley Unified District	3	3	1	3	21	31	3	0	4	0	7
05	02	001	Safford Unified District	0	0	0	0	0	0	0	0	0	0	0
10	02	030	Sahuarita Unified District	0	5	0	1	3	9	0	0	1	0	1
15	04	030	Salome Consolidated Elementary District	0	0	0	0	0	0	0	0	2	0	2
04	02	020	San Carlos Unified District	0	15	1	9	31	56	0	0	0	0	0
02	02	018	San Simon Unified District	0	0	0	0	12	12	0	0	4	0	4
12	02	035	Santa Cruz Valley Unified District	7	44	1	3	43	98	1	4	12	0	17
11	05	040	Santa Cruz Valley Union High School Dist.	0	2	0	0	3	5	0	0	2	0	2
07	87	034	Scottsdale Horizons School	0	1	0	0	17	18	1	5	12	0	18
07	02	048	Scottsdale Unified District	4	98	2	16	0	120	6	9	21	0	36
13	02	009	Sedona-Oak Creek Joint Unified District	0	1	0	1	0	2	0	0	0	0	0
09	87	046	Shonto Governing Board of Education Inc.	9	8	1	0	25	43	0	7	10	0	17
09	02	010	Show Low Unified District	0	1	0	0	8	9	0	0	0	0	0
02	02	068	Sierra Vista Unified District	0	1	0	0	0	1	0	0	0	0	0
09	02	005	Snowflake Unified District	0	7	0	0	44	51	3	0	3	0	6
14	04	011	Somerton Elementary District	15	36	0	9	57	117	4	10	35	0	49
02	02	021	St David Unified District	0	0	0	1	0	1	0	0	1	0	1
01	02	001	St Johns Unified District	0	0	0	0	17	17	1	0	3	0	4
11	04	024	Stanfield Elementary District	0	2	0	3	1	6	0	0	1	0	1
10	02	012	Sunnyside Unified District	114	45	8	0	0	167	0	4	41	0	45
11	02	015	Superior Unified District	0	0	0	1	0	1	0	0	1	0	1
10	02	013	Tanque Verde Unified District	0	0	0	0	0	0	0	0	0	0	0
07	04	003	Tempe Elementary District	22	40	0	0	0	62	3	11	53	0	67
07	05	013	Tempe Union High School District	4	6	0	2	2	14	0	6	3	0	9
07	87	047	Tertulia: A Learning Community	1	0	0	0	6	7	5	1	3	3	12

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05	02	004	Thatcher Unified District	0	0	0	0	1	1	0	0	1	0	1
07	05	014	Tolleson Union High School District	5	2	1	0	0	8	1	0	2	0	3
11	04	022	Toltec Elementary District	0	0	0	0	0	0	0	0	1	0	1
02	02	001	Tombstone Unified District	1	0	0	0	2	3	0	0	0	0	0
03	02	015	Tuba City Unified District	32	75	2	16	50	175	8	15	75	0	98
10	02	001	Tucson Unified District	345	83	23	33	216	700	0	22	154	7	183
07	04	062	Union Elementary District	0	0	0	0	4	4	0	0	4	0	4
10	03	020	Vail Elementary District	0	0	0	0	3	3	0	0	3	0	3
02	05	022	Valley Union High School District	0	0	0	0	2	2	0	1	1	0	2
07	04	006	Washington Elementary District	0	45	0	0	0	45	1	0	22	0	23
09	02	020	Whiteriver Unified District	2	73	0	29	45	149	0	15	48	3	66
07	02	009	Wickenburg Unified District	0	2	0	0	30	32	0	0	2	0	2
02	02	013	Willcox Unified District	2	2	2	0	14	20	2	1	4	0	7
03	02	002	Williams Unified District	0	1	0	0	0	1	0	0	1	0	1
07	04	007	Wilson Elementary District	20	33	1	5	0	59	0	9	36	0	45
09	02	001	Winslow Unified District	0	3	0	0	0	3	0	0	5	0	5
14	04	001	Yuma Elementary District	25	88	7	45	0	165	0	0	13	0	13
14	05	070	Yuma Union High School District	6	50	0	21	0	77	3	0	0	0	3
				1484	2358	234	767	2297	7140	180	361	1917	32	2490